# **RATING OF**

# REQUIRED BLUEPRINT REPORTING

# **DIVERSE HIRING PRACTICES**

- Made changes as appropriate
- Reported findings and proposed changes

2021 TRAUMA AND BEHAVIORAL HEALTH PRACTICES



Provided behavioral health services to students



issues exacerbated by the COVID-19 pandemic.





## 2022 TRAUMA AND BEHAVIORAL HEALTH PRACTICES





### **STRONG SCHOOLS MARYLAND STANDARDS\***



- Quality of data and report
- Community Input
- Forward-thinking

\*These are essential elements of high-quality implementation and reporting, even though they are not required by law.

### Evaluated hiring practices to determine if those practices contribute to lack of diversity

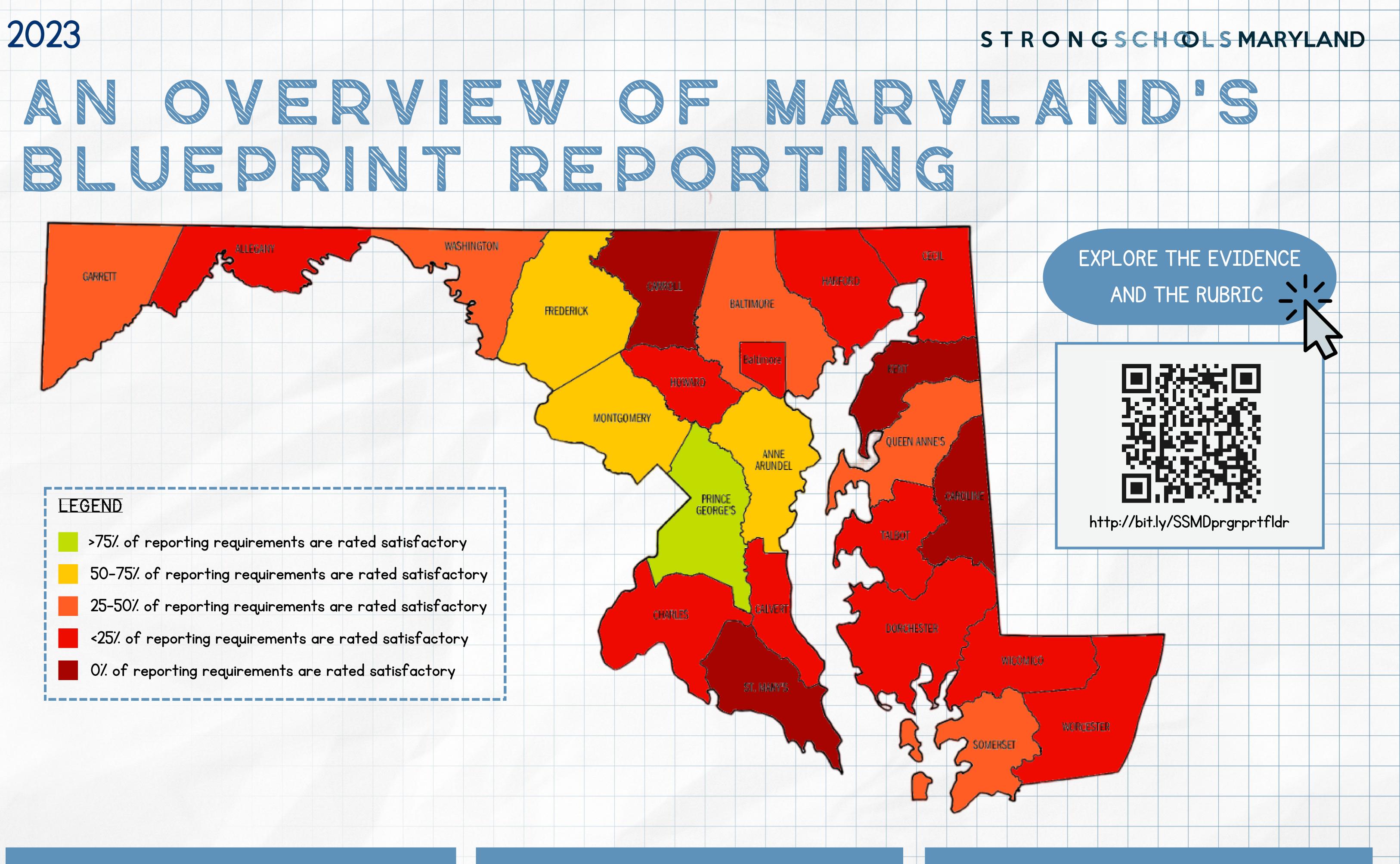
Ensured that services provided to students address the trauma and behavioral health

Developed key metrics and procedures, consistent with State and federal guidance, to evaluate the effectiveness and impact of behavioral health services provided to students.

Enhanced and expanded school behavioral health service availability to ensure that all students have exposure and access to behavioral health programming, taking into account the needs assessment required by law.

Ensured that schools without a school based health center organized response plans to connect all students to community-based behavioral health and other services.





Strongs Schools Maryland analyzed a sample of reports from the past year including (l) Diverse Hiring Practices, (2) 2021 Trauma and Behavioral Health, and (3) 2022 Trauma and Behavioral Health reports.

These reports were analyzed and rated on a scale of Needs Improvement, Satisfactory, and Outstanding based on reporting requirements outlined by state law, which was the basis of the rubric.

Every submitted report was approved by the Maryland State Department of Education. The map above shows the breakdown of quality of reporting across the state.